

CƠ QUAN PHÁT TRIỂN CỘNG ĐỒNG

## BỘ PHẬN TRỢ CẤP LIÊN BANG VÀ NHÀ Ở

Brian C. Crawford  
DIRECTOR

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Building and Safety  
Environmental Health Services  
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Environmental Review  
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[www.marincounty.org/cda](http://www.marincounty.org/cda)

**NGÀY:** Thứ Năm, ngày 30 tháng 8 năm 2018

**ĐẾN:** Ủy Ban Đề Xướng Ưu Tiên Toàn Hạt

**TỪ:** Molly Kron, Nhân viên Quy Hoạch  
Leelee Thomas, Quản Lý Quy Hoạch

**VỀ VIỆC:** Hội thảo bổ nhiệm thành viên Ủy Ban Đề Xướng Ưu Tiên và thảo luận về những ưu tiên tài trợ tiềm năng cho vòng tài trợ năm 2019-20

**ĐỊA ĐIỂM HỢP:** Trung tâm Hành chính Hạt Marin  
Văn phòng Ban Giám Sát  
3501 Civic Center Drive, Phòng 330  
San Rafael, CA 94903

### MỤC TIÊU:

1. Bổ nhiệm ba thành viên Ủy Ban Đề Xướng Ưu Tiên Toàn Hạt đại diện các tầng lớp được bảo vệ dành cho Corte Madera/Larkspur/Kentfield/Greenbrae, Novato và San Rafael.
2. Xác định và thảo luận các ưu tiên tài trợ và cung cấp những ưu tiên được xếp hạng cho vòng tài trợ cấp năm 2019-20.

### THẢO LUẬN:

#### **Bổ nhiệm các thành viên mới của Ủy Ban Đề Xướng Ưu Tiên**

Các cư dân cộng đồng đã được mời đăng ký để trở thành thành viên của Ủy Ban Đề Xướng Ưu Tiên Toàn Hạt nhằm giám sát việc phân phát tiền Trợ cấp Phát Triển Cộng Đồng (CDBG) và Quỹ Chương trình Hợp tác Đầu Tư HOME (HOME) ở Hạt Marin. Ủy Ban Đề Xướng Ưu Tiên Toàn Hạt thiết lập các ưu tiên tài trợ và phê duyệt các đơn đăng ký từ các tổ chức cộng đồng và phi lợi nhuận địa phương.

Ủy Ban Đề Xướng Ưu Tiên Toàn Hạt được mở rộng vào năm 2012 nhằm mục tiêu mang đến sự đa dạng hơn cho nhóm để:

- (1) Tư vấn cho Ban Giám Sát về tiến trình phân bổ tài trợ CDBG và HOME và
- (2) Cung cấp đầu ra cho việc thực hiện Phân tích các Trở ngại của Hạt đối với Sự Lựa chọn Nhà ở Bình đẳng.

Vì vậy, việc tuyển dụng này đặc biệt dành cho các cá nhân là người dân tộc thiểu số và/ hoặc những người khuyết tật, hoặc những người đại diện cho những lợi ích này.

Ủy Ban Đề Xướng Ưu Tiên Toàn Hạt hiện gồm có một thành viên của Ban Giám Sát, các thành viên hội đồng thành phố/ thị xã, cũng như bảy (7) thành viên cộng đồng đại diện cho sáu (6) khu vực mở rộng của Marin và một thành viên toàn khu vực đại diện cho Hạt. Các khu vực bao gồm:

- Toàn Hạt (Tất cả Hạt Marin)
- Larkspur, Corte Madera, và các cộng đồng chưa hợp nhất lân cận bao gồm Kentfield và Greenbrae
- Novato và các cộng đồng chưa hợp nhất lân cận
- Sausalito, Tiburon, Belvedere, Mill Valley, và các cộng đồng chưa hợp nhất lân cận bao gồm Thành phố Marin và Thung Lũng Tam
- San Rafael bao gồm Khu lân cận Canal và các cộng đồng chưa hợp nhất lân cận
- San Anselmo, Fairfax, Ross, và các cộng đồng chưa hợp nhất lân cận
- West Marin bao gồm toàn bộ và các cộng đồng chưa hợp nhất

Có ba (3) vị trí mở trong Ủy Ban Đề Xướng Ưu Tiên Toàn Hạt dành cho các thành viên cộng đồng đại diện cho các lợi ích các dân tộc thiểu số và/ hoặc những người khuyết tật. Năm nay, các vị trí mở là dành cho các thành viên cộng đồng từ các khu vực sau: Corte Madera và Larkspur, Novato và San Rafael. Dựa trên sự bình chọn, các thành viên cộng đồng sẽ được bổ nhiệm 2 năm từ tháng 9 năm 2018 đến tháng 9 năm 2020.

Các đơn xin đăng ký sau được nhận cho ba vị trí mở của Ủy Ban:

Khu vực	Ứng viên
Corte Madera/Larkspur/Kentfield/ Greenbrae	Moses Gittens
Novato	Ericka Erickson
	Veda Florez
	Kim Stafford (Đương nhiệm)
San Rafael	Suzanne Jensen
	Susan Reynolds
	Margaret Woodring

Các bản sao của đơn đăng ký và câu hỏi phỏng vấn được đính kèm trong bản báo cáo này. Đội ngũ nhân viên yêu cầu quý vị xem lại các đơn đăng ký, thực hiện phỏng vấn và chọn ra ba thành viên Ủy Ban.

**Thảo luận các Ưu tiên Tài trợ**

CDBG và các chương trình HOME đều được trợ cấp liên bang bởi Sở Nhà ở và Phát triển Đô thị Mỹ (HUD) nhằm hỗ trợ nhà ở, các trang thiết bị cộng đồng và các dịch vụ cộng đồng dành cho các hộ gia đình có thu nhập thấp. Quỹ CDBG được chia thành ba nhóm hoạt động gồm: 1) nhà ở, 2) các dự án cấp vốn và 3) các dịch vụ công cộng. Các điển hình của các dự án được cấp vốn bởi CDBG

và HOME trải rộng toàn Hạt và bao gồm sự phát triển về nhà ở hợp lý, sự phục hồi về nhà ở hợp lý và nhà ở theo nhóm. Các dự án dịch vụ công cộng sẽ bao gồm các học bổng chăm sóc trẻ, chương trình người lớn tuổi và dịch vụ nhà ở bình đẳng. Quy định liên bang nói rõ ít nhất 85% quỹ CDBG phải dành cho các dự án về nhà ở và cấp vốn, và hơn 15% còn lại là dành cho các dịch vụ công cộng. Quỹ HOME dành để cung cấp các lựa chọn nhà ở hợp lý dành cho những người có thu nhập thấp.

Những thập kỷ qua, Ủy Ban Đề Xướng Ưu Tiên Toàn Hạt đã thành lập các ưu tiên tài trợ địa phương nhằm nâng cao các mục tiêu quốc gia tổng thể của chương trình CDBG được thành lập bởi HUD, gồm có: (1) Tài trợ những người có thu nhập vừa và thấp, (2) phòng ngừa và loại bỏ ảnh hưởng xấu, hoặc (3) đáp ứng các nhu cầu phát triển cộng đồng khác theo sự cấp thiết cụ thể bởi vì các điều kiện tồn tại đem đến sự đe dọa nghiêm trọng và nhất thời đến sức khỏe hoặc phúc lợi của cộng đồng.

Các ưu tiên tài trợ địa phương được nhận diện như các yêu cầu đầu tiên dành cho việc tài trợ bao gồm:

- Hỗ trợ các dự án mà Nhà ở Bình Đẳng Tích Cực Hơn và có cam kết cũng như khả năng để gắn bó với Tiếp thị Tích cực.
- Dành ưu tiên các dự án phục vụ các thành viên của các tầng lớp được bảo vệ theo như định nghĩa của HUD.<sup>1</sup>
- Dành ưu tiên ít hơn các đơn đăng ký.
- Tài trợ ít hơn các dự án nhà ở mỗi năm.

Vì nhu cầu ngày càng tăng của việc tài trợ trong phân nhóm dịch vụ công cộng, đội ngũ nhân viên đang yêu cầu sự trợ giúp từ Ủy Ban Đề Xướng Ưu Tiên Toàn Hạt để có những hướng dẫn cụ thể hơn cho việc dành ưu tiên cho các đơn đăng ký một khi chúng đáp ứng được các yêu cầu của Liên Bang và Địa Phương kể trên. Chẳng hạn năm vừa qua, đội ngũ nhân viên đã nhận được các đơn đăng ký với tổng số tiền là 742.137 đô la Mỹ trên tổng số chỉ có 307.428 đô la Mỹ về nguồn quỹ mới có sẵn để phân bổ. Không có thay đổi nào được đề nghị cho việc tài trợ Nhà ở và Cấp vốn nhằm mục đích không vượt mức cho phép. Các ưu tiên dành cho các quỹ dịch vụ công cộng có thể được sử dụng để tập trung tài trợ ở các khu vực nhu cầu cộng đồng cụ thể và để chỉ định cho các ứng viên các loại hoạt động mà Ủy Ban muốn trợ cấp tiền. Bên dưới là danh sách các ưu tiên tiềm năng cần được thảo luận, nâng cao và xếp hạng theo sự ưu tiên.

- Dịch vụ sức khỏe cơ bản
- Dịch vụ nuôi dạy và chăm sóc trẻ
- Chuẩn bị cho thảm họa và khả năng chống chịu cộng đồng
- Phát triển kinh tế/ tuyển dụng
- Dịch vụ nhà ở bình đẳng
- Can thiệp và các dịch vụ vô gia cư
- Dịch vụ pháp lý
- Dịch vụ người cao tuổi
- Chương trình thanh niên

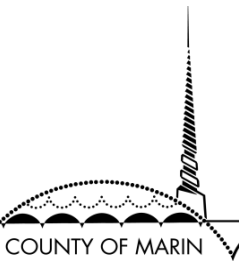
Phiên họp hôm nay là một cơ hội dành cho Ủy Ban để cân nhắc và thảo luận về các ưu tiên tài trợ tiềm năng này và cả những ưu tiên khác. Trong cuộc họp vào tháng 9 tới, Ủy Ban sẽ được yêu cầu đưa ra các đề nghị về các ưu tiên cụ thể mà đội ngũ nhân viên sẽ được dùng để đánh giá các đơn xin đăng ký.

**CÁC HOẠT ĐỘNG ĐƯỢC YÊU CẦU:**

1. Chọn lựa các thành viên cộng đồng để bổ nhiệm vào Ủy Ban Đề Xướng Ưu Tiên Toàn Hạt
2. Cung cấp cho đội ngũ nhân viên vị trí xếp hạng các ưu tiên tài trợ dịch vụ công cộng.

**TÀI LIỆU ĐÍNH KÈM:**

Tài liệu đính kèm 1: Đơn xin đăng ký Ủy Ban Đề Xướng Ưu Tiên Toàn Hạt  
Tài liệu đính kèm 2: Câu hỏi phỏng vấn Ủy Ban Đề Xướng Ưu Tiên Toàn Hạt  
Tài liệu đính kèm 3: Đơn Xếp hạng Ưu tiên Tiền Trợ cấp Dịch vụ Công Cộng tiền Trợ cấp Phát triển Cộng đồng



CƠ QUAN PHÁT TRIỂN CỘNG ĐỒNG

# BỘ PHẬN NHÀ Ở VÀ TÀI TRỢ LIÊN BANG

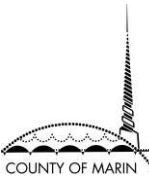
## PHỤ LỤC 1

Danh sách hồ sơ ứng tuyển Ủy ban Thiết lập Ưu tiên Toàn hạt

<b>Khu vực</b>	<b>Người nộp đơn</b>
Larkspur, Corte Madera	Moses Gittens
Novato	Ericka Erickson
	Veda Florez
	Kim Stafford (Đương nhiệm)
San Rafael	Suzanne Jensen
	Susan Reynolds
	Margaret Woodring

# Đại diện Ủy ban Thiết lập Ưu tiên Toàn hạt của khu vực Larkspur, Vùng Corte Madera

Hồ sơ ứng tuyển đã nhận được (1): Moses Gittens, 2 trang



**APPLICATION FOR APPOINTMENT TO THE COUNTYWIDE PRIORITY SETTING COMMITTEE**

Name Moses V. Gittens Email [REDACTED]

Home Address [REDACTED]  
Larkspur City Street 94939 Zip Telephone: [REDACTED]

Protected Class(es)<sup>1</sup> Member or Representative of Black Americans

Present Occupation Tennis Teaching Professional Are You Over 18 Years of Age? yes

Employer's Name Priory Tennis and Swim Club Telephone: 415-519-5809

If you represent an organization, please list it \_\_\_\_\_

County Region to Represent [check one]:  Corte Madera and Larkspur,  Novato,  San Rafael

Reasons for Applying:

I believe this could be a way to give back to my community, but also allows me to be involved in helping the committee in identifying ways to better our neighborhoods. I know housing is an issue in Marin, so I would like to be part of a group that is looking to improve the situation, which I hope will help with the growth of our community in a healthy manner.

Under fair housing laws, it is illegal to discriminate in the sale, rental, and financing in housing-related transactions based on race, color, religion, national origin, sex, disability, and familial status (including households with children under the age of 18, pregnant women, and people securing custody of children under the age of 18). What services, if any, do you see are needed in Marin County for members of the protected classes to access information, opportunity, and options to live where they choose without discrimination?

This should be our mission in the community, to find better ways to help the under privileged. First we can provide better transit service for those individuals by making sure they can get to and from the serviced facilities.

I know Whistle Stop does some of that already but maybe we can find new ways to make it more effective.

<sup>1</sup> Under federal laws protected classes include race, color, religion, national origin, sex, disability, and familial status.

Other Relevant Experience:

Additional pages and information may be attached. Please indicate number of pages: \_\_\_\_\_

List any organizations of which you are an officer or an employee that are funded by, or may request funding from, the Community Development Block Grant or HOME programs:

None.

Signature Moses V Gittens Date 8/13/18

Please return to: Federal Grants Office  
Housing and Federal Grants Division  
Marin County Community Development Agency  
3501 Civic Center Drive, Room 308  
San Rafael, CA 94903-4157  
Phone: (415) 473-6279  
Fax: (415) 473-7880  
Email: [federalgrants@marincounty.org](mailto:federalgrants@marincounty.org)

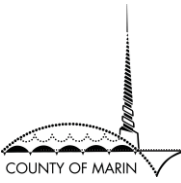
**Please note that an applicant who is an employee or an officer of an organization that receives CDBG or HOME funding may not be eligible to serve as a committee member due to a potential conflict of interest. For more information about the full scope of the conflict of interest regulations, see <http://www.gpo.gov/fdsys/pkg/CFR-2012-title24-vol3/xml/CFR-2012-title24-vol3-sec570-611.xml> .**

NOTE: This application will remain valid for a period of one year. If you would like information on conflict of interest or other eligibility requirements for positions, or want to check on the status of your application, please contact the Federal Grants office at [federalgrants@marincounty.org](mailto:federalgrants@marincounty.org) or 415-473-6279. Committee members may be required to file a financial disclosure form (listing sources of income, interests in real property, investments, and business positions) with the County which will be a public document.



# Đại diện Ủy ban Thiết lập Ưu tiên Toàn hạt của khu vực Novato Region

Hồ sơ ứng tuyển đã nhận được (3):      Ericka Erickson, 4 trang  
Veda Florez, 2 trang  
Kim Stafford (Đương nhiệm), 4 trang



APPLICATION FOR APPOINTMENT TO THE COUNTYWIDE PRIORITY SETTING COMMITTEE

Name Ericka Omena Erickson Email [redacted]

Home Address [redacted] Street Novato 94947 Telephone: [redacted] City Zip

Protected Class(es)1 Member or Representative of Latinxs

Present Occupation Child Care Planning Councils Coordinator Are You Over 18 Years of Age? Yes

Employer's Name Marin County Office of Education/ECE Dept Telephone: 415-499-5827

If you represent an organization, please list it

County Region to Represent [check one]: [ ] Corte Madera and Larkspur, [x] Novato, [ ] San Rafael

Reasons for Applying:

I have dedicated my career to the mission of addressing poverty by focusing on its roots causes and alleviating its impact on families and children. The Countywide Priority Setting Committee's work is aligned with this mission. Committee members have a very important role in advancing the impact of federal funds in community-based and public programs and services and I would like to contribute to it. I strongly believe that my unique perspective of our county in general, and Novato specifically, can enhance the Committee's decision-making processes. I also would like learn more about the innovative services and programs being offered by various local nonprofit and public organizations involving the protected classes.

Under fair housing laws, it is illegal to discriminate in the sale, rental, and financing in housing-related transactions based on race, color, religion, national origin, sex, disability, and familial status (including households with children under the age of 18, pregnant women, and people securing custody of children under the age of 18). What services, if any, do you see are needed in Marin County for members of the protected classes to access information, opportunity, and options to live where they choose without discrimination?

The community-based programs in our county are very important and provide services needed in Marin County for members of the protected classes. Among these programs, the ones that I believe are the most impactful in the long term are the ones providing educational services that strengthen communities' ability to advocate for systems change that advance inclusion and increase their ability to access information, opportunity, and options to live where they choose without discrimination. The quality of all public decision-making processes related to the services that are most needed would be enhanced with the inclusion of the voices of protected classes members. I also consider of the upmost priority services that address the the housing crisis affecting our area, especially the ones related to tenants' rights, housing affordability, and the availability of shelters. Other services in the area of child care and economic development supports are also extremely needed in our county.

1 Under federal laws protected classes include race, color, religion, national origin, sex, disability, and familial status.

Other Relevant Experience:

My professional history includes 12 years as a staff member at the Marin County Grassroots Leadership Network, a nonprofit organization that was a grantee of the Community Development Block Grant Program as well as a key advocate for the 2012 policy changes that allowed the increase in the number of seats in the Countywide Priority Setting Committee. I also served as a volunteer at other local public decision-making and advisory bodies such as the County of Marin Planning Commission and the Marin Women's Commission. I am very familiar with the work of this Committee and its position in the social infrastructure of our county. Please find attached my resume for more information about other related experiences.

Additional pages and information may be attached. Please indicate number of pages: \_\_\_\_\_

List any organizations of which you are an officer or an employee that are funded by, or may request funding from, the Community Development Block Grant or HOME programs:

N/A

Signature Ericka Erickson Date 08/14/18

Please return to: Federal Grants Office  
Housing and Federal Grants Division  
Marin County Community Development Agency  
3501 Civic Center Drive, Room 308  
San Rafael, CA 94903-4157  
Phone: (415) 473-6279  
Fax: (415) 473-7880  
Email: [federalgrants@marincounty.org](mailto:federalgrants@marincounty.org)

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# Ericka Omena Erickson, MPA

August 2018



## PROFILE

A dynamic and resourceful professional with comprehensive administrative knowledge, advanced communication skills, excellent analytical abilities, and over 15 years of national and international experience in organizational development, community education, public affairs, and intercultural communication. A highly motivated team player, who is passionate about advancing social equity and supporting the success of organizations dedicated to addressing the root causes of poverty.

## CONTACT



## RELEVANT EXPERIENCE

### Coordinator | [Marin & Solano Local Child Care and Development Planning Councils](#)

February 2015 – Present

- Collaborate with council members to develop and implement strategic plans
- Lead public policy advocacy and represent the councils at various events and collaborative partnerships
- Facilitate countywide needs assessments and macro planning
- Ensure operational and fiscal accountability in compliance with state regulations
- Strengthen and build diverse, inclusive, and engaged councils
- Develop multimedia communication strategies involving various stakeholders

### Consultant | [Omena Consulting](#)

2007 – Present

- Management and facilitation services in the areas of community education, policy advocacy, leadership development, and strategic planning. Recent clients include:
  - [The Center for Volunteer and Nonprofit Leadership](#) – Project management for a year-long AmeriCorps planning process sponsored by California Volunteers (2017)
  - [California Coalition for Equity in Early Care and Education](#) – Stakeholder outreach in Marin for the State Budget ECE Advocacy Campaign (2016)
  - [Marin Grassroots](#) – Coordination of a 4-month community leadership program sponsored by Marguerite Casey Foundation: the Boards and Commissions Leadership Institute (2016)
  - [EARN](#) - Facilitation of a strategic planning meeting of the Californians for Shared Prosperity Coalition (2015)

### Lecturer | [School of Social Work, San Francisco State University](#)

July 2014 – December 2015

Courses: MSW Program - Global Poverty, Evaluative Research, Ethnic and Cultural Concepts and Principles  
BASW Program - Social Differences in Social Work Practice

- Developed syllabi, related materials, and assignments based on standardized learning objectives
- Facilitated class instruction and evaluate students' performance

### Associate Director | [Marin Grassroots Leadership Network](#)

October 2007 – January 2015

- Coordinated the implementation of collaborative community education and engagement programs, projects, and services, successfully meeting planned timelines and outcomes while ensuring compliance with financial, legal and administrative contractual requirements
- Wrote successful grant proposals and reports to foundations and government agencies
- Managed the design and implementation of strategic plans and communications plans

- Planned and lead staff training as an element of organizational capacity building projects
- Oversaw the creation and update of institutional collateral, including website, publications, and social media

**Program Director | Marin Grassroots Leadership Network**

August 2005 – September 2007

- Managed various programs and events, including evaluation and reporting
- Coordinated collaborative efforts involving various organizations
- Supervised program staff, provide orientation to new personnel, and conducted performance evaluations

**Community Education Coordinator | Marin Grassroots Leadership Network**

June 2002 – August 2005

- Developed programs and events according to local community needs
- Coordinated the annual Leadership Academy
- Produced TV Shows with local leaders on various public issues

**Associate Professor | Business School, Grande Rio University (Brazil)**

April 1999 – January 2001

**Substitute Professor | Management School, Federal Fluminense University (Brazil)**

May 1998 – October 1999

Courses: Project Management, Marketing Research, Environmental Impact Management

- Developed syllabi, related materials, and assignments based on standardized learning objectives
- Facilitated class instruction and evaluate students' performance

**EDUCATION**

**Sonoma State University** 2017/2018  
Graduate Certification in Early Childhood Education

**Women's Foundation of California** 2016/2017  
Women's Policy Institute

**Gaia University International** 2014  
Post-Graduate Diploma in Integrative Ecosocial  
Design/Women's Leadership Development

**University of California, Berkeley** 2006  
Extension Course - Project Management

**Getúlio Vargas Foundation, Brazilian School  
of Public Administration (Brazil)** 2001  
Master of Public Administration (MPA)

**Universidade Federal Fluminense,  
Business School (Brazil)** 1996  
Bachelor's Degree - Business Administration

**SKILLS Computer** Proficiency in: Microsoft Office • Visio • Basecamp • Constant Contact • CiviCRM •  
Social media (Facebook, LinkedIn, Twitter, Instagram) • Prezi • WordPress

**Foreign Languages** Advanced Spanish • Fluent in Portuguese

**COMMUNITY SERVICE**

**Co-Chair, Public Policy Committee | California Child Care Coordinators Association** June 2018 - Present

**Commissioner, Planning Commission | County of Marin** 2013 - 2014

**Board Chair | Brazilian Alliance** 2011-2013

**Board Member | Alcohol Justice** 2007-2011

**Commissioner, Marin Women's Commission | County of Marin** 2003-2006

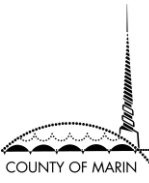
**AWARDS & HONORS**

**Civic Leadership Award | Marin City Dr. Martin Luther King, Jr. Coalition** 2014

**Humanitarian Award | County of Marin Human Rights Commission** 2013

**Marin & Sonoma Latino Leader Award | 10th Assembly District Democrats** 2013

**Latina Leadership Award | Social Justice Center of Marin** 2012



# APPLICATION FOR APPOINTMENT TO THE COUNTYWIDE PRIORITY SETTING COMMITTEE

Name \_\_\_\_\_ Email [REDACTED]

Home Address [REDACTED] \_\_\_\_\_  
Street \_\_\_\_\_  
City \_\_\_\_\_ Zip \_\_\_\_\_ Telephone: [REDACTED]

Protected Class(es)<sup>1</sup> Member or Representative of \_\_\_\_\_

Present Occupation \_\_\_\_\_ Are You Over 18 Years of Age? \_\_\_\_\_

Employer's Name \_\_\_\_\_ Telephone: \_\_\_\_\_

If you represent an organization, please list it \_\_\_\_\_

County Region to Represent [check one]:      Corte Madera and Larkspur,      Novato,      San Rafael

Reasons for Applying:

Under fair housing laws, it is illegal to discriminate in the sale, rental, and financing in housing-related transactions based on race, color, religion, national origin, sex, disability, and familial status (including households with children under the age of 18, pregnant women, and people securing custody of children under the age of 18). What services, if any, do you see are needed in Marin County for members of the protected classes to access information, opportunity, and options to live where they choose without discrimination?

<sup>1</sup> Under federal laws protected classes include race, color, religion, national origin, sex, disability, and familial status.

Other Relevant Experience:

Additional pages and information may be attached. Please indicate number of pages: \_\_\_\_\_

List any organizations of which you are an officer or an employee that are funded by, or may request funding from, the Community Development Block Grant or HOME programs:

Signature \_\_\_\_\_ Date \_\_\_\_\_

Please return to: Federal Grants Office  
Housing and Federal Grants Division  
Marin County Community Development Agency  
3501 Civic Center Drive, Room 308  
San Rafael, CA 94903-4157  
Phone: (415) 473-6279  
Fax: (415) 473-7880  
Email: [federalgrants@marincounty.org](mailto:federalgrants@marincounty.org)

**Please note that an applicant who is an employee or an officer of an organization that receives CDBG or HOME funding may not be eligible to serve as a committee member due to a potential conflict of interest. For more information about the full scope of the conflict of interest regulations, see <http://www.gpo.gov/fdsys/pkg/CFR-2012-title24-vol3/xml/CFR-2012-title24-vol3-sec570-611.xml> .**

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**APPLICATION FOR APPOINTMENT TO THE COUNTYWIDE PRIORITY SETTING COMMITTEE**

Name Kim B. Stafford Email [REDACTED]

Home Address [REDACTED]  
Novato [REDACTED] Street [REDACTED]  
City Zip Telephone: [REDACTED]

Protected Class(es)<sup>1</sup> Member or Representative of Protected Glasses

Present Occupation Health, Ed, Welfare Advocate Are You Over 18 Years of Age? yes

Employer's Name Community Volunteer Telephone: 415 720 1062

If you represent an organization, please list it HFCDP and LVHOA

County Region to Represent [check one]:  Corte Madera and Larkspur,  Novato,  San Rafael

Reasons for Applying:

CDBG-PSC community representative for protected classes for Novato, incumbent. Willing to accept other regional assignment as needed.

My direct experience working with members of the protected classes in the areas of health, education and welfare advocacy uniquely qualifies me to identify services and organizations which if funded have the potential for quality services for the members of the protected classes.

Under fair housing laws, it is illegal to discriminate in the sale, rental, and financing in housing-related transactions based on race, color, religion, national origin, sex, disability, and familial status (including households with children under the age of 18, pregnant women, and people securing custody of children under the age of 18). What services, if any, do you see are needed in Marin County for members of the protected classes to access information, opportunity, and options to live where they choose without discrimination?

Please see attachment.

The County of Marin is making progress in the identification and implementation of methods to insure greater protections in housing and social equity. CDBG-PSC has the potential to fund programs which further fair housing laws and offer services to the members of the protected classes. Marin County living is the most expensive in the country. Housing is in a state of emergency for all classes. Shortages impact across socio-economic groups. We must collectively find solutions which benefit landlords, homeowners and renters alike, to create greater housing availability. Persons from Protected Classes can't live where they choose because of shortages.

<sup>1</sup> Under federal laws protected classes include race, color, religion, national origin, sex, disability, and familial status.



Other Relevant Experience:

LVHOA Board of Directors - Community Development Liaison  
HFCDF Board of Directors  
Hamilton Forum Liaison  
AFH Committee Member  
Partnership Health Plan, Community Advisory Group  
Health, Education and Welfare Advocate

Additional pages and information may be attached. Please indicate number of pages: \_\_\_\_\_

List any organizations of which you are an officer or an employee that are funded by, or may request funding from, the Community Development Block Grant or HOME programs:

NA

Signature \_\_\_\_\_ Date \_\_\_\_\_

Please return to: Federal Grants Office  
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San Rafael, CA 94903-4157  
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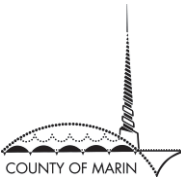
## APPLICATION FOR APPOINTMENT TO THE COUNTYWIDE PRIORITY SETTING COMMITTEE

(What services, if any, do you see are needed in Marin County for members of the protected classes to access information, opportunity, and options to live where they choose without discrimination)

- HHS: Navigational Specialists: This position could gross a spectrum of services to include Health, Education, Legal and Welfare. PFPC are continuously faced with challenges in the access to information, opportunity and options. A NS would follow identified high risk PFPC to insure quality case management across modalities. PFPC face discriminatory practices inherent in the legal system which resulted in one case, of a newly appointed judge specializing in Labor Law appointed to the family courts ruled in favor of a mother moving out of state with her two sons. This same father has only phone access, the mother has denied visitation. This mother took her sons away from two sets of grandparents, a large extended family and father. This example of reckless legal practices never would have occurred if the judge with knowledge of the case history hadn't been rotated off the case.
- MCC: The Marin Community Clinic system of care provides many services which are adequate. A NS could assist the complex patient to access information and options. A NS would function to insure patient options and expedite outside referrals. Patients come into the system and are assigned a PCP or NP. PFPC require a patient advocate in this setting to make sure they get appropriate referrals to specialists in a timely manner. Patients with disabilities, parents of children with special needs would benefit from a specialist with the time to follow the progression of care needs.
- CMH: The County of Marin CMH system if adequately funded could retain quality professionals. High turnover, the inability to retain staff has a significant impact on quality of care for PFPC. MD's to NP to Case Managers are vital in the administration of a working system of care. NS's could function to support staff efforts in the delivery of services and the continuity of care. NS would work directly with housing services providers both independent and county to assist in the support of options for living, access information and assist with opportunities.
- ED: Children with special needs or learning differences require annual IEP's. Federal Law requires school districts to provide services in the least restrictive environment and to provide accommodations and services to further educational and social goals outlined in the IEP. Parents of children with special needs are often overwhelmed with the challenges of raising children with learning differences, and may not fully understand a school districts obligations under federal funding laws to provide services. Parents may not be able to attend an IEP, may have language barriers and would benefit from a NS to work as an advocate for their children, and as a professional liaison, to access services and information resulting in greater equity.

# Đại diện Ủy ban Thiết lập Ưu tiên Toàn hạt của khu vực San Rafael Region

Hồ sơ ứng tuyển đã nhận được (3):  
Suzanne Jensen, 2 trang  
Susan Reynolds, 5 trang  
Margaret Woodring, 2 trang



# APPLICATION FOR APPOINTMENT TO THE COUNTYWIDE PRIORITY SETTING COMMITTEE

Name Suzanne Jensen Email [REDACTED]

Home Address [REDACTED]  
San Rafael, CA 94901 Telephone: [REDACTED]  
City Zip

Protected Class(es)<sup>1</sup> Member or Representative of \_\_\_\_\_

Present Occupation Crossing Guard/IHSS Provider Are You Over 18 Years of Age? Yes

Employer's Name Lyn Menard, Supervisor ACMS Telephone: 415 858-2148

If you represent an organization, please list it \_\_\_\_\_

County Region to Represent [check one]:  Corte Madera and Larkspur,  Novato,  San Rafael

### Reasons for Applying:

I am the 60 year old divorced, single Mother of two disabled, young adult sons, both of whom have been raised from infancy here in Marin. My entire nuclear family has lived in Marin for well over 35 years. My Father and his Partner (my Mother is deceased) and my brother and his wife and family are homeowners here in Marin. I do not have the financial means to be a homeowner here in Marin with the real estate market being what it is. I have dedicated my life, since my sons were born, to caring for them. They both suffer with Serious Mental Illnesses.

I am interested in this Committee, and I believe uniquely qualified for it, because of my life experience and background in Parenting and Advocating for my special needs family, which has provided me with quite an "education" in addressing and attempting to conquer the many, many challenges and roadblocks that have been constant barriers, not only to my family, but many others we have met along the way. We have and still do face constant/continual barriers, of all kinds, in our daily lives. Things like Affordable Housing and applicable Services that are so necessary to fostering independence and productivity for families like mine. I am also a Senior Citizen and do not have the financial resources necessary to own a home, let alone, to even think about retiring.

I would like to have the opportunity to serve on a Committee such as this one, to bring a special and dual perspective to the planning process in advising the BOS as to how to best utilize Federal grant monies.

Under fair housing laws, it is illegal to discriminate in the sale, rental, and financing in housing-related transactions based on race, color, religion, national origin, sex, disability, and familial status (including households with children under the age of 18, pregnant women, and people securing custody of children under the age of 18). What services, if any, do you see are needed in Marin County for members of the protected classes to access information, opportunity, and options to live where they choose without discrimination?

Where to start.....well informed, culturally competent, disability knowledgeable and sensitive, and diverse representation of Outreach Team(s) who are well versed in USEFUL and timely services, that actually exist and have stats kept, proving existence and efficacy. So much time and motivation get wasted and lost in the shuffle between first contact with potential clients and an actual plan of action being implemented.....also, as a Society, we need to start teaching in school's very early on, and throughout, about "differences" that exist all around us and the issues and challenges those "differences" create and more importantly, how all of us can work together to make life easier for all of us. Some Communities are not familiar with differences and the needs associated with them. The tendency is to keep a distance from that which we do not understand. That, at times, prohibits people from living where they might want to live for fear of stigma.

<sup>1</sup> Under federal laws protected classes include race, color, religion, national origin, sex, disability, and familial status.

Other Relevant Experience:

I have worked for March of Dimes, and for Matrix Parent Network and Resource Center and am currently an In Home Support Services Provider. I am used to and comfortable with working with many different types of people. I have also been on the Section 8 Voucher list for 10 years and am still #301 out of 900 on the list. Expect for not being a Veteran or currently Homeless, I have the highest points needed for a Section 8 Voucher. I am in desperate need of a Section 8 Voucher to stave off homelessness at some point. I know from personal experience what it is to truly struggle and know where Grant Monies are needed and where they could be of most benefit. I am also a Crossing Guard and provide safe passage to both children and adults of all ages across a very busy and dangerous thoroughfare. I have extensive public contact and hear from many different people, what some of the most pressing issues and needs are that many people in Marin County are faced with.

Additional pages and information may be attached. Please indicate number of pages: \_\_\_\_\_

List any organizations of which you are an officer or an employee that are funded by, or may request funding from, the Community Development Block Grant or HOME programs:

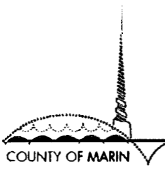
Not applicable.

Signature Suzanne Jensen Date 7/27/2018

Please return to: Federal Grants Office  
Housing and Federal Grants Division  
Marin County Community Development Agency  
3501 Civic Center Drive, Room 308  
San Rafael, CA 94903-4157  
Phone: (415) 473-6279  
Fax: (415) 473-7880  
Email: [federalgrants@marincounty.org](mailto:federalgrants@marincounty.org)

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# APPLICATION FOR APPOINTMENT TO THE COUNTYWIDE PRIORITY SETTING COMMITTEE

Name Susan Reynolds Email [REDACTED]

Home Address [REDACTED]

San Rafael City 94903 Street Zip Telephone: [REDACTED]

Protected Class(es)<sup>1</sup> Member or Representative of N/A

Present Occupation Retired Are You Over 18 Years of Age? yes

Employer's Name \_\_\_\_\_ Telephone: \_\_\_\_\_

If you represent an organization, please list it \_\_\_\_\_

County Region to Represent [check one]:  Corte Madera and Larkspur,  Novato,  San Rafael

Reasons for Applying:

My previous experience working with low to moderate income communities to determine CDBG funding eligibility is beneficial to your process.

Under fair housing laws, it is illegal to discriminate in the sale, rental, and financing in housing-related transactions based on race, color, religion, national origin, sex, disability, and familial status (including households with children under the age of 18, pregnant women, and people securing custody of children under the age of 18). What services, if any, do you see are needed in Marin County for members of the protected classes to access information, opportunity, and options to live where they choose without discrimination?

Affordable housing for current workforce  
Education of workforce for job creation and small business development

<sup>1</sup> Under federal laws protected classes include race, color, religion, national origin, sex, disability, and familial status.

Other Relevant Experience:

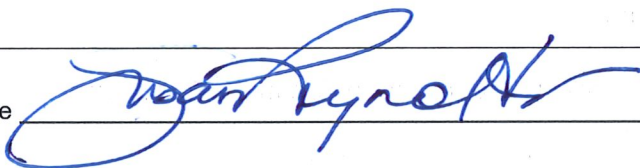
Resume attached

Additional pages and information may be attached. Please indicate number of pages: 3 pages

List any organizations of which you are an officer or an employee that are funded by, or may request funding from, the Community Development Block Grant or HOME programs:

Retired

Signature



Date

07/25/2018

Please return to: Federal Grants Office  
Housing and Federal Grants Division  
Marin County Community Development Agency  
3501 Civic Center Drive, Room 308  
San Rafael, CA 94903-4157  
Phone: (415) 473-6279  
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**Susan Reynolds**

**San Rafael, CA 94903**

I have built a reputation of assessing and repairing operational problems. My strengths include professional skills and experience, especially in the areas of organizational management, creative problem solving, leadership, communications, strategic planning and program implementation. Key areas of interest are Operational/Organizational Development, Strategic Planning, Community/Economic Development, Government Relations, Property/Facility Management.

**PROFESSIONAL EXPERIENCE**

Retired

12/31/2017

**PORT OF SAN FRANCISCO:**

2006-Present

**Current Position:** Deputy Director, Senior Advisor to the Executive Director 2016-2017

- Assisting the new Port Executive Director to reorganize divisions for more operational and business efficiency
- Liaison with SFPD to ensure public safety for tenants, employees and 25+ million visitors to the Port annually.

**Position:** Deputy Director, Port of San Francisco  
Director of Real Estate/Operations

2006-2016

**Key Duties/Accomplishments:**

- Supervise a staff of 20, responsible for 20 million square feet of leasable Retail, Office, Commercial, Industrial, Maritime Real Estate,
- Real Estate and asset management-related activity accounts for \$53 million in annual revenue.
- Increased revenue every year for seven years, to include recession period
- Responsible for generating 75% of Port's operating budget
- When hired, I came in and re-organized, modernized and motivated Real Estate staff to perform more efficiently, with a focus on revenue and lease enforcement which resulted in 3-5% revenue increase annually over a ten-year period.
- Instituted interdepartmental meetings to improve communications and improve project completion timelines.
- Increased customer service goals and results to improve relationships with 550+ tenants and community stakeholders

**MAYOR'S OFFICE OF COMMUNITY DEVELOPMENT: San Francisco, 1998- 2006**

**Position:** Project Manager

**Key Accomplishments:**

- Oversaw relationships with community-based organization grantees delivering Economic Development services to lower income communities with a primary focus on small business development, technical assistance and access to capital.
- Managed a small business loan program that improves access to capital for small businesses unable to obtain bank financing.
- Along with senior staff and community leaders, developed neighborhood economic development strategies to address needs in various low-income census tract neighborhoods throughout San Francisco.



- Provided consulting, training and resource information to small businesses, technical assistance providers and community partners, including banks on needs, services and resources available to benefit both community based organizations and their beneficiaries.
- Managed and coordinated early development of "Project Connect", a City-wide community outreach effort that developed into its own City sponsored non-profit..
- Developed collection and maintenance procedures to ensure quality of \$7 million loan portfolio. This resulted in the recouping of once lost program income.
- Recruited and managed volunteer loan committee members to review loans submitted for funding.
- Provided capacity and personnel development assistance and training to staff at non-profit service providers and to MOCD management and staff.
- Participated in strategic planning of Economic Development funds distributed by the department to ensure Community needs are being met and that CDBG (Community Development Block Grant) dollars are being spent according to plan.

**WELLS FARGO BANK, San Francisco, CA**

1985-1998

**Positions held:**

Vice President/Manager, Corporate Community Development Group: (1995- 1998)

Vice President/Manager, Customer Information and Risk Management, Business Banking: (1992-1995)

Vice President/Manager, Risk Asset Review and Examination (1985-1992)

**Key Accomplishments:**

- Designed, implemented and managed Minority/Women/Disabled-owned Business Enterprise program.
- Managed the Fair Lending Compliance area under CRA/Analysis to ensure that all groups throughout the bank were compliant with for government regulations to ensure continued Satisfactory Rating of the Bank to ensure continued operations and the ability to grow through acquisition.
- Participated in decentralization and outsource of the Purchasing function bank-wide in conjunction with the Wells Fargo/First Interstate merger, and continued to manage the newly formed process and personnel.
- Managed and out-sourced bank-wide Purchasing activities after the Wells Fargo/First Interstate merger which resulted in a corporate savings in operating and personnel costs.
- Served as regulatory compliance and credit risk advisor on credit score development model which resulted in industry standard of streamlined credit approval system for small businesses.
- Served on two high level due diligence teams that investigated the feasibility of purchasing/merging with other banks.
- Planned and conducted bank-wide credit review of the Consumer, Credit Card, Mortgage, Auto and Lease portfolios and management processes. This included writing and presenting final reports to senior management. Trained and managed Credit Training personnel temporarily assigned to the Group. Staff responsibility 2 (1986-1992)
- Extensive experience with Commercial and Real Estate lending risk assessment.

**WELLS FARGO CREDIT CORPORATION, Phoenix, AZ**

1979-1985

- Various positions including Corporation-wide Loan Examiner and Auditor, Operations Manager, Loan Processing Supervisor, Sales and Training. I joined the Corporation in its infancy, therefore duties included start-up activities ranging from human resource management, hiring and facility management. Staff responsibility: ranged from 6-14.

**BANK OF AMERICA, San Francisco, CA.**

1970-1979

- Various positions including Branch Operations and National Corporate Account Management. Completed Management Training Program, assisted with region-wide staff relief and audit-finding clean-up. Staff responsibility: 9-18
-

## **VOLUNTEER ACTIVITIES**

- Gellert Family Foundation – University San Francisco present
- Volunteer – Small Business Development Center/Marin County present
- Vice President, Fisherman’s Wharf Merchant’s Association Board 2007-2017
- USF Alumni, North Bay Chapter Advisory Board 2006- 2014
- University of San Francisco, Alumni Board of Directors 1995-2004
- University of San Francisco, Board of Trustees Academic Affairs Committee 2003

Previously served on Board of Directors of Christmas In April SF, San Francisco Historical Society, Northern California Supplier Development Council and Combined Health Appeal.

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## **EDUCATION**

- University of San Francisco, Bachelors of Arts Degree, English/Communications
- Leadership San Francisco 1997
- City and County of San Francisco Leadership Development Program 2013/2014



# APPLICATION FOR APPOINTMENT TO THE COUNTYWIDE PRIORITY SETTING COMMITTEE

Name Margaret D. Woodring Email [REDACTED]

Home Address [REDACTED]  
San Rafael 94901 Telephone: [REDACTED]  
City Zip

Protected Class(es)<sup>1</sup> Member or Representative of \_\_\_\_\_

Present Occupation architect-planner retired Are You Over 18 Years of Age? yes

Employer's Name \_\_\_\_\_ Telephone: \_\_\_\_\_

If you represent an organization, please list it \_\_\_\_\_

County Region to Represent [check one]:  Corte Madera and Larkspur,  Novato,  San Rafael

Reasons for Applying:

I have worked in housing and urban infrastructure for decades here and abroad, as well as taught and done research at UC Berkeley in the College of Environmental Design. I am concerned with the provision of housing and services for low income people as the county continues to have a widening gap in incomes.

Under fair housing laws, it is illegal to discriminate in the sale, rental, and financing in housing-related transactions based on race, color, religion, national origin, sex, disability, and familial status (including households with children under the age of 18, pregnant women, and people securing custody of children under the age of 18). What services, if any, do you see are needed in Marin County for members of the protected classes to access information, opportunity, and options to live where they choose without discrimination?

Some of my work included projects for the Center for Domestic Peace which provides shelter and services for those affected by domestic abuse. There is never enough housing, nor services to help those in need. As prices for real estate in the continue to increase some way must be found to help families, but also disabled and elderly. Use of under used facilities, especially those located near bus lines might provide additional space - an inventory of such space would be a fine start. Since we have a growing number of homeless people in the county, mostly single males, look into shelter and services that can help these individuals. San Francisco and Oakland have begun to provide centers where individuals can get basic medical services and assessment to check on various programs available. Perhaps the county has such a central service.

<sup>1</sup> Under federal laws protected classes include race, color, religion, national origin, sex, disability, and familial status.

Other Relevant Experience:

AS part of my time at Berkeley I did research on grants available for my work. I was at that time Director of of the International Program for Housing and Urban Development Officials (no longer extant). This was a non-degree program at the College of Environmental Design was funded by USAID, World Bank and Fulbright Fellowship for managers of agencies who were recipients of funds for housing . The program funds became more and more scarce as government under Ronald Regan began to cut off funds for international work. By 1990 the Program could no longer function.

Additional pages and information may be attached. Please indicate number of pages: \_\_\_\_\_

List any organizations of which you are an officer or an employee that are funded by, or may request funding from, the Community Development Block Grant or HOME programs:

I am not an employee or officer, however In the past I did projects on shelter for the Center for Domestic Peace. I am not familiar with HOME except for the info in this grant application.

Signature Margaret D. Woodring Date 24 July 20187

Please return to: Federal Grants Office  
Housing and Federal Grants Division  
Marin County Community Development Agency  
3501 Civic Center Drive, Room 308  
San Rafael, CA 94903-4157  
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Email: [federalgrants@marincounty.org](mailto:federalgrants@marincounty.org)

**Please note that an applicant who is an employee or an officer of an organization that receives CDBG or HOME funding may not be eligible to serve as a committee member due to a potential conflict of interest. For more information about the full scope of the conflict of interest regulations, see <http://www.gpo.gov/fdsys/pkg/CFR-2012-title24-vol3/xml/CFR-2012-title24-vol3-sec570-611.xml> .**

NOTE: This application will remain valid for a period of one year. If you would like information on conflict of interest or other eligibility requirements for positions, or want to check on the status of your application, please contact the Federal Grants office at [federalgrants@marincounty.org](mailto:federalgrants@marincounty.org) or 415-473-6279. Committee members may be required to file a financial disclosure form (listing sources of income, interests in real property, investments, and business positions) with the County which will be a public document.

**PHỤ LỤC 2**

Câu hỏi phỏng vấn ứng tuyển Ủy Ban Thiết Lập Ưu Tiên Toàn Hạt:

- (1) Mối quan tâm của bạn khi tham gia vào Ủy ban là gì?
- (2) Bạn sẽ đại diện như thế nào cho các tầng lớp được bảo vệ do Bộ Gia cư và Phát triển Đô thị Hoa Kỳ xác định bao gồm: chủng tộc, màu da, tôn giáo, quốc gia gốc, giới tính, tình trạng khuyết tật và tình trạng gia đình?
- (3) Quan điểm độc đáo nào khiến bạn tham gia Ủy ban?
- (4) Nhu cầu lớn nhất mà bạn nhận thấy trong cộng đồng là gì?

